

## Training and Performance Support System Model



After the ADDIE Model of Instructional Design is applied, a training and / or performance support system intervention can be developed using the following model.

**Rationale** – Why is this important to the learner? What’s in it for them?

**Objectives** – Tell them what they are about to learn in concrete, verifiable terms.

**Activities** – Have them perform what you want them to learn.

**Evaluation** – Ask them questions and/or have them demonstrate.

**Feedback**- Confirm or correct.

